# **COUNTY OF LOS ANGELES**



Robert G. Atkins Interim Agricultural Commissioner/ Director of Weights and Measures

# Department of Agricultural Commissioner/ Weights and Measures

12300 Lower Azusa Road Arcadia, California 91006-5872 http://acwm.co.la.ca.us

November 30, 2004

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

APPROVAL OF COOPERATIVE AGREEMENT #04-0443 WITH THE CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE TO PROVIDE FOR THE DETECTION OF MEDITERRANEAN, ORIENTAL, MEXICAN FRUIT FLIES, AND OTHER EXOTIC PESTS IN LOS ANGELES COUNTY (ALL DISTRICTS) (3-VOTES)

# IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Approve and instruct the Chairman to sign the accompanying contract with the California Department of Food and Agriculture (CDFA) for the detection of fruit flies and other exotic pests in the amount of \$3,294,440, effective July 1, 2004 through June 30, 2005.
- 2. Authorize the Agricultural Commissioner/Director of Weights and Measures to sign and execute the term of amendments as may be necessary to complete the pest detection program described in this agreement not to exceed 10% of the total contract.
- 3. Please return the signed standard agreement #04-0443 to the Department along with a copy of the minute order.

# PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the above action is to enable ACWM to continue maintaining an insect trapping program to place, service, and relocate 26,751 traps to detect and prevent the establishment of exotic fruit flies and other exotic pests in Los Angeles County. The

The Honorable Board of Supervisors November 30, 2004 Page 2

County of Los Angeles is unique due to its large size, its international airport through which exotic pests from foreign countries may arrive and the mild climate and mobile human population such that it increases the year-round potential for pest or disease infestations. Therefore, it was recently legislated through AB 1896 that those individuals who tend traps for these exotic pests ought to be on year-round employment. This is consistent with the Board's policy on permanent status for those County employees who hold full-time, year-round positions.

Your Board approved similar contracts since 1981. On July 20, 2004, your Board on motion by Supervisor Antonovich, delegated authority to ACWM to enter into month-to-month contracts until which time AB 1896 was approved with appropriate funding allocated to the County or rejected with the State assuming the services.

The proposed contract supercedes the previous month-to-month agreements while AB 1896 was pending.

The emergency nature and the timeliness of response to certain insect finds may require the Agricultural Commissioner to sign and execute amendments as may be necessary to complete the pest detection program described in this agreement. We request that the Board delegate authority to the Agricultural Commissioner/Weights and Measures Department to make amendments to the contract not to exceed 10% of the amount of the contract.

# IMPLEMENTATION OF STRATEGIC PLAN GOALS

This agreement supports the County's Strategic Plan Goal 3.3.1 for organizational effectiveness. Service is enhanced to Los Angeles County residents through a locally administered program as part of a statewide program to detect and eradicate harmful exotic fruit fly infestations before they become established and cause crop loss for growers and residents.

# FISCAL IMPACT/FINANCING

There is no effect on the Department's net County cost.

CDFA will provide \$3,294,440 for direct and indirect expenses to the County, including \$380,000 to appoint 15 of the temporary Inspector Aids to permanent positions as required by AB 1896. The cost of this program is 92% revenue offset.

The Honorable Board of Supervisors November 30, 2004 Page 3

# FACTS AND PROVISIONS/ LEGAL REQUIREMENTS

The existing contract was extended on a month-to-month basis through August 31, 2004 while legislation was pending.

AB 1896 was signed into law September 21, 2004 allocating the additional funds to aid the County in meeting the requirement of promoting additional Inspector Aids from temporary to permanent status.

This contract is for the period July 1, 2004 through June 30, 2005.

The contract has been reviewed by County Counsel and is approved as to form.

# **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

The recommended Board action will support the program services for the entire 2004-2005 fiscal year.

# CONCLUSION

When approved, please return to this Department the five (5) signed copies along with the minute order authorizing the Chairman to sign. My department will forward the documents to the CDFA Contracts Office.

Respectfully submitted,

Robert G. Atkins Interim Agricultural Commissioner/ Director of Weights & Measures

RGA:RKI:JW:el

Attachments

c: CAO
County Counsel
Deputies
CAO Analyst
Executive Office

# STATE OF CALIFORNIA STANDARD AGREEMENT

STD 213 (Rev 05/03)

AGREEMENT NUMBER
04-0443
REGISTRATION NUMBER

		<del></del>		
1	This Agreement is entered in	nto between the Sta	ite Agency and the Contractor name	d below:
	DEPARTMENT OF FOOL	AND AGRICULT	TURE	
	County of Los Angeles			
	The term of this			
	Agreement is:	July 1, 2004 Throi	ugh June 30, 2005	
3.	The maximum amount	\$3,294,440.00		
	of this Agreement is:	Three Million Two H and No Cents	lundred Ninety-four Thousand Four Hur	ndred Forty Dollars
	The parties agree to comply reference made a part of the		conditions of the following exhibits v	which are by this
Exhib	oit A – Scope of Work		4 Page(s)	
	oit B – Budget Detail and Payme chment 1 - 1 page	ent Provision	1 Page(s)	-
Exhi	oit C – General Terms and Con	ditions	3 Pages	
Chec	ck mark one item below as Exhi	bit D:		
		d Conditions	1 Page(s)	
	(Attached hereto as part of	this Agreement)	APPROVED AS TO FORM	
		nd Conditions	Col	anty Counsel
5.	Name of Program: Exotic Fr	uit Fly Trapping	Elichery	Morle
IN W	ITNESS WHEREOF, this Agre	ement has been exe	ecuted by the parties hereto. Deputy	
		CONTRACTOR		California Department of General
CONT	FRACTOR'S NAME (If other than an inc	lividual, state whether a co	prporation, partnership, etc.)	Services Use Only
Cou	nty of Los Angeles			
BY (A	uthorized Signature		DATE SIGNED)	
<i>#</i> =				
PRIN	TED NAME AND TITLE OF PERSON S	RIGNING		
ADDF 1230	RESS 00 Lower Azusa Road, Arcadia,	CA 91006		
		STATE OF CALIFORN	IIA	
	PARTMENT OF FOOD AND	AGRICULTURE		
BY (A	uthorized Signature)		DATE SIGNED	
PRIN	TED NAME AND TITLE OF PERSON S	BIGNING	<u> </u>	
PAU	LA LEWIS, ACQUISITIONS MA	NAGER	w	
	N STREET, ROOM 100, SACRAI	MENTO, CA 95814		Exempt per:

Agreement No. 54-5443
Page 1 of \_\_\_\_

## **EXHIBIT A**

# SCOPE OF WORK

1. Contractor agrees to provide the services described herein:

This agreement is for the activities of Exotic Fruit Fly Trapping in the County of Los Angeles.

2. The contract managers for this Agreement are:

FOR CDFA:		FOR CONTRA	ACTOR:
Name:	Cholie Flores/Debbie Tanouye	Name:	Robert G. Atkins, Chief Deputy
Section/Unit:	Pest Detection/ Emergency Projects	Section/Unit:	County Agriculture Commissioner
Address:	1220 N Street Room A-330	Address:	12300 Lower Azusa Road
City/Zip:	Sacramento, CA 95814	City/Zip:	Arcadia, CA 91006
Phone:	916-654-1211	Phone:	626-575-5451

# 3. CONTRACT SPECIFICATIONS FOR STATE-COUNTY INSECT PEST DETECTION TRAPPING AGENCY RESPONSIBILITY

# Section 1

The California Department of Food and Agriculture shall:

- A. Provide all traps, trap parts, and lures.
- B. Provide technical assistance and training to county agricultural commissioner personnel on the use of traps and detection procedures.
- C. Assist with and review the county's trapping programs annually for the purpose of establishing and approving the FY-Commitment Form, which is attached hereto and made part of this agreement.
- D. Provide county trappers with copies of the CDFA Insect Trapping Guide.
- E. Provide an annual training program specifically for trapping supervisors in which all counties shall participate.
- F. Receive from the county the Dibrom treated wicks used in trapping.

Agreement No. <u>04-044.3</u> Page 1 of <u>4</u>

# EXHIBIT A Scope Of Work

### Section 2

The County Agricultural Commissioner shall:

- A. Place and service the minimum number of each trap type specified on the Commitment Form. Unless instructed otherwise by CDFA, trap densities, trapping periods, and servicing schedules shall conform to those specified in the CDFA Insect Trapping Guide under "Definitions" for individual county situations. Unless instructed otherwise by CDFA, ensure that all trapping procedures and protocols adhere to those outlined in the Insect Trapping Guide. A copy of the Insect Trapping Guide shall be kept in the trapper's vehicle for reference.
- B. Ensure that all deployed traps (except McPhails) are numbered and that at each servicing they are dated. Indicating on them when rebaited. Trapping activities, including seasonal hiring and training (see trapping activities defined under "Definitions" in the Insect Trapping Guide) will start on the dates shown below. Traps will be removed on their final servicing prior to the end of the season, but not later than the dates shown below.
- C. \* Ensure that Medfly, Oriental fruit fly and melon fruit fly traps are serviced every 14 days; July 1, 2004, to June 30, 2005.
  - Medfly traps in rural areas will be serviced once each month and relocated at that time.
- D. Ensure that McPhail traps are serviced every seven days; July 1, 2004, to June 30, 2005.
- E. Ensure that Medfly traps piggybacked with McPhail traps outside of a PRP area, are serviced every seven days; July 1, 2004, to June 30, 2005.
- F. \* Ensure that gypsy moth and Japanese beetle traps are serviced every 14 days; July 1, 2004, to August 30, 2004, and June 1, 2005, to June 30, 2005, or as determined by the CDFA District Entomologist. Gypsy moth traps located in remote areas may be placed in the spring and recovered in the fall with no interim servicing.
- G. Send trapping personnel to training provided by state detection entomologists.
- H. Make a monthly report to the State on Form 66-035 (Rev. 6/94) (Pest Detection Report Number 1) of all traps deployed and serviced during the month. Report all traps added or removed, and the total number of servicings during the month. Do not count trap relocation as "removed" and then "added". A servicing is an inspection of the trap for the presence of the target pest. THIS REPORT MUST BE SUBMITTED WITH THE MONTHLY INVOICE FOR THE SAME TIME PERIOD.
- I. Provide one set of trapping records for all traps. This set, in the form of a "trap book," will indicate the exact trap location using a site map and all information regarding servicing, baiting, and relocation of traps.
- J. Maintain county wall maps with numbered square-miles grids, depicting density of all traps deployed.

# EXHIBIT A Scope Of Work

- K. Allow state detection personnel and/or federal PPQ officers to perform quality control inspections on all county trap lines including any specified county commitment trap lines.
- L. Allow state detection entomologists and/or federal PPQ officers to accompany trappers and/or supervisors in the field. This will be credited as field training for county personnel.
- M. Maintain an inventory of known fruit fly host sites. The inventory shall be organized by square mile, contain the address of host property traceable to the nearest cross street, and indicate all known hosts on that property. The inventory shall be updated yearly. The multiple trap card system will suffice for this inventory.
- N. Maintain on a daily basis a form 60-210 (Daily Trapping Summary) for each trapper. This form will be made available to the district entomologist for review for an 18-month period.
- O. Submit a completed form 60-223 (Trapping Hours/Year Worksheet) along with the budget display for each fiscal year trapping program. Form 60-223 will be prepared by using the Standard Trap Servicings per season form.
- P. Those counties generating Dibrom treated wicks (Oriental fruit fly and Melon fruit fly detection traps) will possess a CAI number issued by the California Environmental Protection Agency.
- \* The trapping period in portions of mountainous or northern counties may differ from that stated by prior agreement with the California Department of Food and Agriculture.
- \* AB 1896 is hereby incorporated by reference, and the Contractor's failure to comply shall be deemed a failure of consideration.

# EXHIBIT A Scope Of Work

# Commitment Form FY 2004/2005 COUNTY OF LOS ANGELES

TRAP	COUNTY COMMITMENT TRAPS	CONTRACTED TRAPS	TOTAL TRAPS
MEDFLY	0	5,010	5,010
MC PHAIL	0	4,973	4,973
ORIENTAL FF	0	4,994	4,994
MELON FF	0	4,994	4,994
GYPSY MOTH	. 0	3,700	3,700
JAPANESE BEETLE	480	2,600	3,080
CHAMP	0	0	0
TROGOTRAP	0	0	0
EUROPEAN CORN BOROR	0	0	0
TOTAL	480	26,271	26,751

### EXHIBIT B

# **BUDGET DETAIL AND PAYMENT PROVISIONS**

# 1. Invoicing and Payment

- A. For services satisfactorily rendered, and upon receipt and approval of the invoices, the State agrees to compensate the Contractor for actual expenditures incurred in accordance with the rates specified herein, which is attached hereto and made a part of this Agreement.
- B. Invoices shall include the Agreement Number and shall be submitted in triplicate not more frequently than monthly in arrears. Invoices shall be submitted to the designated CDFA Contract Manager for this Agreement.

# 2. Budget Contingency Clause

- A. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this Agreement and Contractor shall not be obligated to perform any provisions of this Agreement.
- B. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel this Agreement with no liability occurring to the State, or offer an agreement amendment to Contractor to reflect the reduced amount.

# LOS ANGELES COUNTY FRUIT FLY DETECTION CONTRACT COST ANALYSIS FISCAL YEAR 2004/2005

\*NOTE: REFLECTS INCREASED 04/05 BENEFIT RATES OF \$380,000. PER AB# 1896

NOTE: PERMANENT PRODUCTIVE WORK HOURS @ 1771

NOTE TEMPORARY PRODUCTIVE WORK HOURS @ 2088

NOTE: SUMMER JB/GM 10 INSP AID "C" ITEMS @ 4.5 MONTHS (76 WORK DAYS)

\*\*NOTE: TOTALS DO NOT REFLECT TRUE COSTS INCLUDING ACTUAL OH AND S & S

NOTE: L.A. COUNTY ACWM AGREES TO FULLY PERFORM THE TERMS OF THE CDFA AGREEMENT FOR THE CONTRACTED AMOUNT

\$3.294,440	
\$380,000	AB1896 Dollars
\$2,914,440	Los Angeles County Detection Trapping award

# EXHIBIT C (Standard Agreement)

# **GENERAL TERMS AND CONDITIONS, GTC-304**

- 1. <u>APPROVAL</u>: This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. Contractor may not commence performance until such approval has been obtained.
- 2. <u>AMENDMENT</u>: No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.
- 3. <u>ASSIGNMENT</u>: This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written amendment.
- 4. <u>AUDIT</u>: Contractor agrees that the awarding department, the Department of General Services, the Bureau of State Audits, or their designated representative shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated. Contractor agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement. (GC 8546.7, PCC 10115 et seg., CCR Title 2, Section 1896).
- 5. <u>INDEMNIFICATION</u>: Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.
- 6. DISPUTES: Contractor shall continue with the responsibilities under this Agreement during any dispute.
- 7. <u>TERMINATION FOR CAUSE</u>: The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.
- 8. <u>INDEPENDENT CONTRACTOR</u>: Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.
- 9. <u>RECYCLING CERTIFICATION</u>: The Contractor shall certify in writing under penalty of perjury, the minimum, if not exact, percentage of recycled content, both post consumer waste and secondary waste as defined in the Public Contract Code, Sections 12161 and 12200, in materials, goods, or supplies offered or products used in the performance of this Agreement, regardless of whether the product meets the required recycled product percentage as defined in the Public Contract Code, Sections 12161 and 12200. Contractor may certify that the product contains zero recycled content. (PCC 10233, 10308.5, 10354)
- 10. <u>NON-DISCRIMINATION CLAUSE</u>: During the performance of this Agreement, Contractor and its subcontractors shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical

disability (including HIV and AIDS), mental disability, medical condition (cancer), age (over 40), marital status, and denial of family care leave. Contractor and subcontractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12990 (a-f) et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

- 11. <u>CERTIFICATION CLAUSES</u>: The CONTRACTOR CERTIFICATION CLAUSES contained in the document CCC 304 are hereby incorporated by reference and made a part of this Agreement by this reference as if attached hereto.
- 12. TIMELINESS: Time is of the essence in this Agreement.
- 13. <u>COMPENSATION</u>: The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.
- 14. GOVERNING LAW: This contract is governed by and shall be interpreted in accordance with the laws of the State of California.
- 15. <u>ANTITRUST CLAIMS:</u> The Contractor by signing this agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Codes Sections set out below.
- a. The Government Code Chapter on Antitrust claims contains the following definitions:
- 1). "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.
- 2). "Public purchasing body" means the State or the subdivision or agency making a public purchase. Government Code Section 4550.
- b. In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the bidder. Government Code Section 4552.
- c. If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. Government Code Section 4553.
- d. Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the

# EXHIBIT D

(Standard Agreement)

# SPECIAL TERMS AND CONDITIONS

# 1. Excise Tax

The State of California is exempt from federal excise taxes and no payment will be made for any taxes levied on employees' wages. The State will pay for any applicable State of California or local sales or use taxes on the services rendered or equipment or parts supplied pursuant to this Agreement. California may pay any applicable sales and use tax imposed by another state.

# 2. Settlement of Disputes

In the event of a dispute, Contractor shall file a "Notice of Dispute" with the CDFA within ten (10) days of discovery of the problem. Such Notice of Dispute shall contain the Agreement number. Within ten (10) days of receipt of such Notice of Dispute, the Agency Secretary, or Designee, shall meet with the Contractor and the CDFA project manager for the purpose of resolving the dispute. The decision of the Agency Secretary or Designee shall be final. In the event of a dispute, the language contained within this Agreement shall prevail over any other language including that of the bid proposal.

# 3. Evaluation of Contractor

Performance of the Contractor under this Agreement shall be evaluated. The evaluation shall be prepared on Contract/Contractor Evaluation Sheet (STD 4) and maintained in the Agreement file. For consultant agreements, a copy of the evaluation will be sent to the Department of General Services, Office of Legal Services, if it is negative and the agreement amount is over \$5,000.

# 4. Agency Liability

The Contractor warrants by execution of this Agreement, that no person or selling agency has been employed or retained to solicit or secure this Agreement upon agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the State shall, in addition to other remedies provided by law, have the right to annul this Agreement without liability, paying only for the value of the work actually performed, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.

# 5. Potential Subcontractors

If Contractor subcontracts out a portion of the work required by this Agreement, nothing contained in this Agreement or otherwise, shall create any contractual relation between the State and any subcontractors, and no subcontract shall relieve the Contractor of his responsibilities and obligations hereunder. The Contractor agrees to be as fully responsible to the State for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Contractor. The Contractor's obligation to pay its subcontractors is an independent obligation from the State's obligation to make payments to the Contractor. As a result, the State shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor.

# 6. Right To Terminate

The State reserves the right to terminate this Agreement without cause subject to 30 days written notice to the Contractor. However, this Agreement can be immediately terminated by the State for cause.

Contractor may terminate this Agreement for cause and be relieved of any further obligations subject to a 60-day written notice to the State, only if contractor can no longer perform its responsibilities or if the State fails to perform its responsibilities as provided herein. Upon such termination, the State shall be relieved of any further payments and this Agreement shall be cancelled.

violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. See Government Code Section 4554.

- 16. <u>CHILD SUPPORT COMPLIANCE ACT</u>: "For any Agreement in excess of \$100,000, the contractor acknowledges in accordance with, that:
- a). The contractor recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and
- b) The contractor, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department."
- 17. <u>UNENFORCEABLE PROVISION</u>: In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.
- 18. <u>UNION ACTIVITIES</u> For all contracts, except fixed price contracts of \$50,000 or less, the Contractor acknowledges that:

By signing this agreement Contractor hereby acknowledges the applicability of Government Code Section 16645 through Section 16649 to this agreement and agrees to the following:

- a) Contractor will not assist, promote or deter union organizing by employees performing work on a state service contract, including a public works contract.
- b) No state funds received under this agreement will be used to assist, promote or deter union organizing.
- c) Contractor will not, for any business conducted under this agreement, use any state property to hold meetings with employees or supervisors, if the purpose of such meetings is to assist, promote or deter union organizing, unless the state property is equally available to the general public for holding meetings.
- d) If Contractor incurs costs, or makes expenditures to assist, promote or deter union organizing, Contractor will maintain records sufficient to show that no reimbursement from state funds has been sought for these costs, and that Contractor shall provide those records to the Attorney General upon request.